

Aerofab Corporation 604 East LeGrande Avenue Indianapolis, Indiana 46203	Environmental, Health & Safety Procedure	EHS:	015
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Aerofab Responsible Minerals Sourcing Policy and Due Diligence Process

1.0 Scope

This procedure describes the method for responsible minerals sourcing.

2.0 Responsibility

It is the responsibility of the Aerofab Leadership Team to ensure that all requirements of this procedure are fulfilled.

3.0 References

All applicable Aerofab TPOPs, QCIs, and AEPs
 Conflict Minerals Reporting Template – Excel Spreadsheet

4.0 Aerofab Responsible Minerals Sourcing Policy

Aerofab endeavors to ensure that all materials used in our processes originate from socially and environmentally responsible sources. We do not condone any activity that leads to conflict, environmental degradation or violates human rights.

Responsible sourcing and funding:

Aerofab is committed to ensuring that we do not source minerals, including tin, tantalum, tungsten, gold, and cobalt, that in any way fund armed groups in the Democratic Republic of Congo (DRC) and adjoining countries.

We continue to carry out reasonable country of origin inquiries on the products we procure and perform supply chain due diligence following the processes and procedures set forth in the Organization for Economic Cooperation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We expect our suppliers to have a policy in place and implement a system to trace the origin of tin, tantalum, tungsten, gold and cobalt, following the template developed by the Responsible Minerals Initiative.

Aerofab's Leadership Team is responsible for these efforts.

5.0 Organization for Economic Co-operation and Development (OECD) - Aerofab's Five Step Due Diligence Process

5.1 Establish strong company management systems:

Aerofab has implemented strong company management systems through its Quality Policy, EH&S Policy, Responsible Minerals Sourcing Policy, Operating Procedures (TPOP's), Quality Procedures (QCI's), and Environmental Health and Safety Procedures

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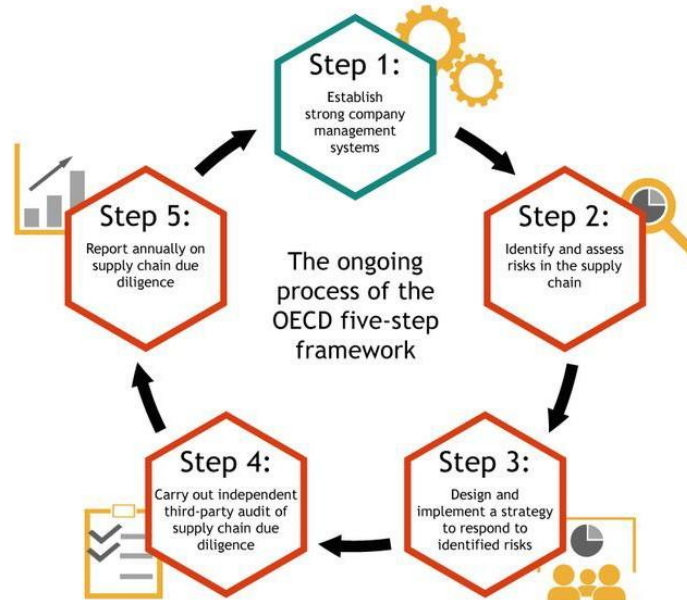
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(AEP's). Through the implementation of these policies, procedures, and internal controls, Aerofab ensures responsible sourcing practices.

- 5.2 **Identify and assess risks in the supply chain:**
Aerofab shall continually work to identify potential risks in the supply chain as they relate to conflict minerals sourcing. This will be accomplished using the Risk Register per Quality procedure QCI 40.
- 5.3 **Design and implement a strategy to respond to identified risks:**
Aerofab shall develop and implement mitigation measures, such as supplier engagement, training, and monitoring programs.
- 5.4 **Carry out an independent third-party audit of supply chain due diligence:**
Aerofab shall ensure that the due diligence process is effective and compliant with relevant standards and regulations.
- 5.5 **Report annually on supply chain due diligence:**
Aerofab shall communicate our due diligence efforts and outcomes to our stakeholders.

Aerofab's Five-step OECD Due Diligence Process



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Revision History			
Date	Rev	Paragraph	Comments
7/8/25	N/C		Initial Release
09/29/2025	N/C		Renamed AEP 015 to EHS 015

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